

## Personnel

Strafford Fire & Rescue volunteers are a dedicated group of individuals who have chosen to give of their time and energy to ensure the safety of Strafford and its citizens. As officers, we are responsible to the town and its leaders for creating and sticking to reasonable budgets while meeting town needs. As staff members, we respond to medical/fire calls and provide community education programs for our youngest residents.

The mission statement below was adopted in February of 2007 and outlines our commitment to ourselves, our department family, and our community.

### Mission, Vision, Core Values, and Values Statements

#### Mission Statement

The Mission of the Strafford Fire and Rescue Department is to deliver to our citizens the highest quality of fire, medical and emergency services.

We will be responsive to the needs of our citizens by providing emergency services that are rapid, safe, and professional all of which are essential to the health, safety, and well being of our citizens.

We will create a commitment to excellence by exercising the values of professionalism, honesty, integrity, and respect for our citizens and each other.

## Vision Statement

To be recognized by the community and our peers as:

- 1. A model of excellence in providing fire protection, EMS and related services
- 2. A department dedicated to continuous improvement to every detail of the services we provide.
- 3. A department that promotes an environment of tolerance, trust and involvement.
- 4. A department responsive to the community's needs and concerns.

## Core Values

We believe that our people are our most important asset. We as members, embrace these core values:

“Professionalism “Pride “Integrity “Tradition “Commitment “Compassion “Camaraderie

## Value Statements

The Strafford Fire and Rescue is professional in all of its actions.

- 1. Appearance and Behavior
- 2. Respectful Attitude
- 3. Compassion and care for all people
- 4. Quality Service

The Strafford Fire and Rescue Department recognizes that every member is a valued component of the Strafford Fire and Rescue family.

- 1. All input is valued.
- 2. We show compassion toward each other.
- 3. We communicate openly at all levels.
- 4. We are team oriented.

In the spirit of "Neighbors Helping Neighbors", department members are assigned to stations based on geographic proximity. To see which of your neighbors are currently serving at your local station, please [click here](#).